

(English Translation)

February 9, 2024

To whom it may concern,

**IHI Corporation**

3-1-1 Toyosu, Koto-ku, Tokyo

Hiroshi Ide, Representative Director,  
President, and Chief Executive Officer  
(Securities Code: 7013)

Contact: Keiichi Sakamoto, General Manager  
of Corporate Communication Division  
Phone: +81-3-6204-7030

**Notice of Changes in Officers**

IHI Corporation (hereafter “IHI”), hereby announces that it has resolved, at the Board of Directors meeting held today, to change the following Officers to take effect from April 1, 2024, and the following candidates for the Directors and Audit & Supervisory Board Member who will be requested approval at the 207th Ordinary General Meeting of Shareholders to be held in late June of 2024.

**I. Changes to Take Effect on April 1, 2024**

**1. Changes on Representative Directors and Executive Officers with Titles**

Name	New	Incumbent
Tsugio MITSUOKA	Director, Chairman of the Board	Representative Director, Chairman of the Board
Masataka IKEYAMA	Director	Representative Director, Senior Executive Officer
Hideo MORITA	Representative Director, Senior Executive Officer	Director, Managing Executive Officer, President of Aero-Engine, Space & Defense Business Area
Kiyoshi NIHEI	Managing Executive Officer, President of Industrial Systems & General-Purpose Machinery Business Area	Executive Officer, General Manager of Marketing & Sales Headquarters
Yoshikazu HAMADA	Managing Executive Officer, General Manager of Corporate Planning Division	Executive Officer, General Manager of Legal Division
Chie FUKUOKA	Managing Executive Officer, General Manager of Intelligent Information Management Headquarters	Executive Officer, Deputy General Manager of Technology & Intelligence Integration
Atsushi SATO	Managing Executive Officer, President of Aero-Engine, Space & Defense Business Area	Executive Officer, Vice President of Aero-Engine, Space & Defense Business Area

## 2. New Executive Officers

Name	New	Incumbent
Chiyuki NAKAMATA	Executive Officer, Vice President of Aero-Engine, Space & Defense Business Area	Division Director of Life Cycle Solution Division, Aero-Engine, Space & Defense Business Area
Kensuke YAMAMOTO	Executive Officer, Deputy General Manager of Business Development Headquarters	Deputy General Manager of Business Development Headquarters
Noriaki OZAWA	Executive Officer, Vice President of Resources, Energy & Environment Business Area	Advisor

## 3. Retiring Executive Officers with Titles and Executive Officers

Name	New	Incumbent
Masataka IKEYAMA	Director	Representative Director, Senior Executive Officer
Yoshinori KOMIYA	Advisor (Executive Fellow)	Managing Executive Officer, General Manager of Intelligent Information Management Headquarters
Yasuhiro SHIGEGAKI	Advisor (Executive Fellow)	Managing Executive Officer, President of Industrial Systems & General-Purpose Machinery Business Area
Kazuhiro ONITSUKA	Executive Fellow of Industrial Systems & General-Purpose Machinery Business Area	Executive Officer, Vice President of Industrial Systems & General-Purpose Machinery Business Area

## II. Changes to Take Effect Late June, 2024

### 1. New Candidates for Director

Name	New	Incumbent
Noriko MORIOKA	Director, Managing Executive Officer, General Manager of Corporate Strategy Headquarters	Managing Executive Officer, General Manager of Corporate Strategy Headquarters

### 2. New Candidates for Audit & Supervisory Board Member

Name	New	Incumbent
Tae HOZOUJI	Standing Audit & Supervisory Board Member	General Manager of Internal Audit Division

**3. Directors who Intend to Retire at the Conclusion of the 207th Ordinary General Meeting of Shareholders**

Name	New	Incumbent
Masataka IKEYAMA	Advisor (Executive Fellow)	Representative Director, Senior Executive Officer (Director as of April 1, 2024)

**4. Audit & Supervisory Board Member who Intend to Retire at the Conclusion of the 207th Ordinary General Meeting of Shareholders**

Name	New	Incumbent
Takashi NIIMURA	Advisor	Standing Audit & Supervisory Board Member

<Note>

The matters mentioned under II. 1 and 2 are to be resolved at the 207th Ordinary General Meeting of Shareholders and the subsequent Audit & Supervisory Board meeting. Accordingly, IHI intends for the numbers of Directors, Audit & Supervisory Board Members, and Executive Officers to be as follows:

- Directors: 12 members (of whom 4 are outside directors)
- Audit & Supervisory Board Members: 5 members (of whom 3 are outside Audit & Supervisory Board Members)
- Executive Officers: 23 members (of whom 7 will concurrently serve as Directors)

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