

(English Translation)

February 7, 2025

To whom it may concern,

IHI Corporation

3-1-1 Toyosu, Koto-ku, Tokyo

Hiroshi Ide, Representative Director,

President, and Chief Executive Officer

(Securities Code: 7013)

Contact: Keiichi Sakamoto, General Manager
of Corporate Communication Division

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Notice of Changes in Representative Directors

IHI Corporation (hereafter “IHI”) hereby announces that it has resolved to change Representative Directors at the Board of Directors Meeting held today, as follows.

1. Detail of changes

Name	Position after April 1, 2025	Incumbent
Tsuyoshi TSUCHIDA	Director (member of the board)	Representative Director (member of the board), Senior Executive Officer
Jun KOBAYASHI	Representative Director (member of the board), Senior Executive Officer, General Manager of Business Development Division	Director (member of the board), Managing Executive Officer, General Manager of Business Development Division

2. Brief Personal History of New Representative Director

New Position: Representative Director (member of the board), Senior Executive Officer,
General Manager of Business Development Division

Name: Jun KOBAYASHI

Date of Birth: May 23, 1964

Brief Personal History:

Apr. 1988 Joined IHI

Apr. 2021 Executive Officer, General Manager of Solution & Business Development Headquarters, IHI

Apr. 2023 Managing Executive Officer, General Manager of Business Development Division, IHI

Jun. 2023 Director (member of the board), Managing Executive Officer,
General Manager of Business Development Division, IHI (To present)

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