

# Corporate Officers As of July 2024

## Director

### Tsugio Mitsuoka

Date of birth: October 13, 1954



Apr. 1980 Joined IHI  
 Apr. 2010 Executive Officer; Vice President of Aero-Engine & Space Operations, IHI  
 Apr. 2013 Managing Executive Officer; President of Aero-Engine & Space Operations, IHI  
 Jun. 2014 Director; Managing Executive Officer; President of Aero-Engine & Space Operations, IHI  
 Apr. 2016 Representative Director and President; Chief Operating Officer, IHI  
 Apr. 2017 Representative Director and President; Chief Executive Officer, IHI  
 Apr. 2020 Representative Director and Chairman of the Board and President; Chief Executive Officer, IHI  
 Jun. 2020 Representative Director and Chairman of the Board; Chief Executive Officer, IHI  
 Apr. 2021 Representative Director and Chairman of the Board, IHI  
 Apr. 2024 Director and Chairman of the Board, IHI (incumbent)

[Significant Concurrent Positions]

Representative Director, Japanese Aero Engines Corporation

Outside Director, UBE Corporation

### Hiroshi Ide

Date of birth: February 16, 1961



Apr. 1983 Joined IHI  
 Apr. 2013 Managing Director, Jurong Engineering Limited  
 Apr. 2017 Executive Officer; Vice President of Resources, Energy and Environment Business Area, IHI  
 Apr. 2019 Managing Executive Officer; President of Resources, Energy & Environment Business Area, IHI  
 Apr. 2020 Chief Operating Officer and President of Resources, Energy & Environment Business Area, IHI  
 Jun. 2020 Representative Director and President; Chief Operating Officer, IHI  
 Apr. 2021 Representative Director and President; Chief Executive Officer and General Manager of Corporate Strategy Headquarters, IHI  
 Apr. 2023 Representative Director and President; Chief Executive Officer, IHI (incumbent)

### Tsuyoshi Tsuchida

Date of birth: January 5, 1961



Apr. 1984 Joined IHI  
 Jun. 2015 President, IHI Logistics & Machinery Corporation  
 Apr. 2020 Vice President of Industrial Systems & General-Purpose Machinery Business Area, IHI  
 Apr. 2021 Executive Officer; Vice President of Industrial Systems & General-Purpose Machinery Business Area, IHI  
 Apr. 2022 Managing Executive Officer; General Manager of Corporate Planning Division, IHI  
 Apr. 2023 Senior Executive Officer, IHI  
 Jun. 2023 Representative Director; Senior Executive Officer, IHI (incumbent)

### Hideo Morita

Date of birth: October 20, 1961



Apr. 1986 Joined IHI  
 Apr. 2017 Division Director of Civil Aero-Engine Division, Aero Engine, Space & Defense Business Area, IHI  
 Apr. 2018 Executive Officer; Vice President of Aero Engine, Space & Defense Business Area, IHI  
 Apr. 2021 Managing Executive Officer; President of Aero Engine, Space & Defense Business Area, IHI  
 Jun. 2021 Director; Managing Executive Officer; President of Aero Engine, Space & Defense Business Area, IHI  
 Apr. 2024 Representative Director, Senior Executive Officer, IHI

### Akihiro Seo

Date of birth: October 21, 1963



Apr. 1987 Joined IHI  
 Dec.2007 President, ALPHA Automotive Technologies LLC  
 Apr. 2013 Manager of Planning & Control Department, Global Marketing Headquarters, IHI  
 Apr. 2017 Manager of Corporate Business Development Division, IHI  
 Apr. 2018 General Manager of Corporate Planning Division, IHI  
 Apr. 2021 Executive Officer; General Manager of Corporate Planning Division, IHI  
 Apr. 2022 Managing Executive Officer; General Manager of Human Resources Division, IHI  
 Jun. 2022 Director; Managing Executive Officer; General Manager of Human Resources Division, IHI  
 Apr. 2024 Director, Managing Executive Officer, IHI (incumbent)

### Jun Kobayashi

Date of birth: May 23, 1964



Apr. 1988 Joined IHI  
 Sep. 2018 Assistant General Manager of Corporate Business Development & Solution Headquarters, and General Manager of Rome Office, Global Marketing & Sales Headquarters, IHI  
 Apr. 2019 General Manager of Global Business Development Group, Strategy Development Department, Social Infrastructure & Offshore Facilities Business Area, and Assistant General Manager of Corporate Business Development & Solution Headquarters, and General Manager of Rome Office, Global Marketing & Sales Headquarters, IHI  
 Apr. 2020 Vice President of Social Infrastructure & Offshore Facilities Business Area, and General Manager of Rome Office, Global Marketing & Sales Headquarters, IHI  
 Apr. 2021 Executive Officer; General Manager of Solution & Business Development Headquarters, IHI  
 Apr. 2023 Managing Executive Officer; General Manager of Business Development Headquarters, IHI  
 Jun. 2023 Director; Managing Executive Officer; General Manager of Business Development Headquarters, IHI (incumbent)

## Director

### Yasuaki Fukumoto

Date of birth: September 8, 1966



Apr. 1990 Joined IHI  
Apr. 2014 General Manager of Accounting Group, Finance & Accounting Division, IHI  
Jun. 2018 Manager of Group Strategy Group, Corporate Planning Division, IHI  
Apr. 2020 General Manager of Accounting Group, Finance & Accounting Division, IHI  
Apr. 2021 General Manager of Finance & Accounting Division, IHI  
Apr. 2022 Executive Officer; General Manager of Finance & Accounting Division, IHI  
Jun. 2023 Director; Executive Officer; General Manager of Finance & Accounting Division, IHI (incumbent)

### Yoshiyuki Nakanishi

Date of birth: November 3, 1954



Apr. 1978 Joined Dainippon Ink and Chemicals, Incorporated (now DIC Corporation)  
Apr. 2010 Executive Officer; In Charge of Corporate Strategy Division and Kawamura Memorial Museum of Art, DIC Corporation  
Jun. 2011 Director; Executive Officer; In Charge of Corporate Strategy Division and Kawamura Memorial DIC Museum of Art, DIC Corporation  
Apr. 2012 Representative Director; President and CEO, DIC Corporation  
Jan. 2018 Chairman of the Board, DIC Corporation  
Jun. 2020 Director, IHI (incumbent)  
Jan. 2021 Director, DIC Corporation  
Mar. 2021 Executive Advisor, DIC Corporation

[Significant Concurrent Positions]

Outside Director, The Japan Steel Works, Ltd.  
Outside Director, SHIMADZU CORPORATION

### Minoru Usui

Date of birth: April 22, 1955



Nov. 1979 Joined Shinshu Seiki Co., Ltd. (now Seiko Epson Corporation)  
Jun. 2002 Director; Deputy Chief Operating Officer, Imaging & Information Products Operations Division, Seiko Epson Corporation  
Nov. 2004 Director; Deputy General Administrative Manager, Corporate Research & Development Division; and Deputy Chief Operating Officer, Imaging & Information Products Operations Division, Seiko Epson Corporation  
Nov. 2005 Director; General Administrative Manager, Production Engineering & Development Division, Seiko Epson Corporation  
Jul. 2007 Director; General Administrative Manager, Corporate Research & Development Division, and General Administrative Manager, Production Engineering & Development Division, Seiko Epson Corporation  
Oct. 2007 Managing Director; General Administrative Manager, Corporate Research & Development Division, and General Administrative Manager, Production Engineering & Development Division, Seiko Epson Corporation  
Jun. 2008 President and Representative Director; Chief Executive Officer, Seiko Epson Corporation  
Apr. 2020 Chairman and Director, Seiko Epson Corporation  
Jun. 2021 Director, IHI (incumbent)  
Jun. 2024 Executive Advisor, Seiko Epson Corporation (incumbent)

[Significant Concurrent Positions]

Outside Director, Sumitomo Pharma, Co., Ltd  
Executive Advisor, Seiko Epson Corporation

### Noriko Morioka

Date of birth: April 23, 1964



Apr. 1987 Joined IHI  
Apr. 2016 General Manager of New Technology Project Group, Engine Technology Department, Research & Engineering Division, Aero-Engine & Space Operations, IHI  
Apr. 2018 General Manager of Corporate Business Development Department, Corporate Business Development & Solution Headquarters; Deputy Division Director of Research & Engineering Division, Aero Engine, Space & Defense Business Area, IHI  
Apr. 2020 Executive Officer; Deputy General Manager of Corporate Business Development & Solution Headquarters, IHI  
Apr. 2021 Executive Officer; Deputy General Manager of Strategic Technologies Division, IHI  
Apr. 2023 Managing Executive Officer; General Manager of Strategic Technologies Division, IHI  
Jun. 2024 Director; Managing Executive Officer; General Manager of Strategic Technologies Division, IHI (incumbent)

### Chieko Matsuda

Date of birth: November 18, 1964



Apr. 1987 Joined The Long-Term Credit Bank of Japan, Limited  
Oct. 1998 Joined Moody's Japan K.K.  
Sep. 2001 Partner, Corporate Directions, Inc.  
May 2006 Representative Director, Matrix, Inc.  
Oct. 2006 Vice President (Partner), Booz & Company, Inc.  
Apr. 2011 Professor, Faculty of Economics and Business Administration, Tokyo Metropolitan University (incumbent)  
Professor, Graduate School of Management, Tokyo Metropolitan University (incumbent)  
Jun. 2020 Director, IHI (incumbent)

[Significant Concurrent Positions]

Professor, Faculty of Economics and Business Administration, Tokyo Metropolitan University  
Professor, Graduate School of Management, Tokyo Metropolitan University  
Outside Director, Asahi Kasei Corporation  
Outside Members of the Board, Toyota Tsusho Corporation  
External Independent Director, Isetan Mitsukoshi Holdings, Ltd.

### Toshihiro Uchiyama

Date of birth: November 28, 1958



Apr. 1981 Joined NSK Ltd.  
Jun. 2008 Vice President; Deputy Head of Corporate Planning Division HQ, NSK Ltd.  
Jun. 2009 Vice President; Head of Corporate Planning Division HQ, NSK Ltd.  
Jun. 2010 Senior Vice President; Head of Corporate Planning Division HQ, NSK Ltd.  
Jun. 2012 Director; Senior Vice President; Head of Corporate Planning Division HQ, NSK Ltd.  
Jun. 2013 Director; Representative, Executive Vice President; Head of Corporate Strategy Division HQ, NSK Ltd.  
Jun. 2015 Director; Representative, President, NSK Ltd.  
Jun. 2017 Director; Representative, President and Chief Executive Officer, NSK Ltd.  
Apr. 2021 Chairman of the Board of Directors, NSK Ltd.  
Jun. 2022 Director, IHI (incumbent)  
Jun. 2023 Advisor, NSK Ltd. (incumbent)

[Significant Concurrent Positions]

Advisor, NSK Ltd. (incumbent)  
Outside Director, Sapporo Holdings Limited

## Audit & Supervisory Board Members

### Seiji Maruyama

Date of birth: August 4, 1982



Apr. 1985 Joined IHI  
 Dec. 2008 General Manager of Internal Control Assessment Division, IHI  
 Apr. 2010 General Manager of Corporate Audit Division, IHI  
 Apr. 2012 General Manager of Administration Department, Rotating Machinery Operations, IHI  
 Apr. 2014 General Manager of Tax Accounting & Overseas Project Group, Finance & Accounting Division, IHI  
 Apr. 2018 Deputy General Manager of Finance & Accounting Division, IHI  
 Apr. 2019 General Manager of Finance & Accounting Division, IHI  
 Apr. 2021 Fellow of Finance & Accounting Division, IHI  
 Jun. 2021 Standing Audit & Supervisory Board Member, IHI (incumbent)

### Tae Hozoji

Date of birth: July 28, 1967



Apr. 1991 Joined IHI  
 Apr. 2015 General Manager of Security Export Control Group, Legal Division, IHI  
 Apr. 2019 General Manager of Recruiting Group, Human Resources Division, IHI  
 Apr. 2022 General Manager of Internal Audit Division, IHI  
 Apr. 2024 Fellow of Internal Audit Division, IHI (incumbent)  
 Jun. 2024 Standing Audit & Supervisory Board Member, IHI (incumbent)

### Aiko Sekine

Date of birth: May 13, 1958



Apr. 1981 Joined Citibank, N.A., Tokyo Branch  
 Oct. 1985 Joined Aoyama Audit Corporation  
 Mar. 1989 Registered as Certified Public Accountant  
 Sep. 2006 Partner, PricewaterhouseCoopers Aarata, LCC (now PricewaterhouseCoopers Japan LLC)  
 Jul. 2007 Executive Board Member, Japanese Institute of CPAs (JICPA)  
 Jul. 2010 Deputy President, JICPA  
 Jul. 2016 Chairman and President, JICPA  
 Jul. 2019 Advisor, JICPA (incumbent)  
 Jan. 2020 Member, IFRS Advisory Council, IFRS Foundation (incumbent)  
 Jun. 2020 Audit & Supervisory Board Member, IHI (incumbent)  
 Sep. 2020 Professor, Faculty of Commerce, Waseda University (incumbent)  
 Oct. 2020 Trustee, International Valuation Standards Council (incumbent)

[Significant Concurrent Positions]

Certified Public Accountant

Advisor, JICPA

Professor, Faculty of Commerce, Waseda University

Outside Director, ORIX Corporation

Outside Director, NIPPON STEEL CORPORATION

### Yumiko Waseda

Date of birth: January 29, 1960



Apr. 1985 Registered as Attorney at Law; Joined Max Law Offices (now Mori Hamada & Matsumoto)  
 Apr. 2004 Vice President, Daini Tokyo Bar Association  
 Apr. 2005 Executive Director Governor, Japan Federation of Bar Associations  
 Apr. 2013 Partner, Tokyo Roppongi Law & Patent Offices (incumbent)  
 Apr. 2016 President, Daini Tokyo Bar Association; Vice President, Japan Federation of Bar Associations  
 Aug. 2020 Executive Director, Japan Law Foundation (incumbent)  
 Jun. 2021 Audit & Supervisory Board Member, IHI (incumbent)

[Significant Concurrent Positions]

Attorney at Law

Outside Audit & Supervisory Board Member, Chugai Pharmaceutical Co., Ltd.

Outside Director, SCSK Corporation

Executive Director, Japan Law Foundation

### Kazuhiro Muto

Date of birth: February 14, 1963



Apr. 1985 Joined IBM Japan, Ltd.  
 Jan. 2009 Executive Officer; President of Finance Division ii, IBM Japan, Ltd.  
 Jan. 2014 Managing Executive Officer; President of Finance Division ii, IBM Japan, Ltd.  
 Aug. 2014 Managing Executive Officer; President of System Product Division, IBM Japan, Ltd.  
 Feb. 2015 Managing Executive Officer; President of IBM Systems Hardware Business Division, IBM Japan, Ltd.  
 Jul. 2016 Senior Managing Executive Officer; President of IBM Systems Hardware Business Division, IBM Japan, Ltd.  
 Sep. 2018 Senior Managing Executive Officer; President of Panasonic Enterprise Division, IBM Japan, Ltd.  
 Jan. 2023 Advisor, IBM Japan, Ltd. (incumbent)  
 Jun. 2023 Audit & Supervisory Board Member, IHI (incumbent)  
 Aug. 2023 Vice President, Supervising cloud application, ORACLE CORPORATION JAPAN  
 Mar. 2024 Executive Operating Officer, ORACLE CORPORATION JAPAN (incumbent)

[Significant Concurrent Positions]

Executive Operating Officer, ORACLE CORPORATION JAPAN