"Project Change"

IHI

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IHI Corporation

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"Project Change" positioning

"Project Change"

Group Management Policies 2019

FY2020~2022

FY2019~2021

Accelerate transformation into enterprise that creates new value

COVID-19

Preparation and transition period for business reform in response to environmental changes

Retain basic concept

Transform

Next medium-term management plan

FY2023~2025

Complete business portfolio optimization, becoming enterprise with multiple core businesses

Sustainable growth

Constantly explore new growth opportunities

Become a relentless innovator

"Project Change" emphases

Key management challenges (From May 19, 2020, management review materials)

- 1 Determine post-COVID-19 business direction
- 2 Create growth businesses
- 3 Overcome operating environment changes
- Improve cash flows and strengthen financial position

Response initiatives to tackle challenges

Return to growth trajectory

- Further strengthening earnings foundations
- Expansion of lifecycle businesses

Overcome operating environment changes

 Reallocate personnel, pursue diversity and inclusion, and adopt new work practices

Financial strategies

 Strengthen cash flow generation, optimal allocation of funds, and Securing financial soundness

Creation of growth businesses

Redefine of growth businesses

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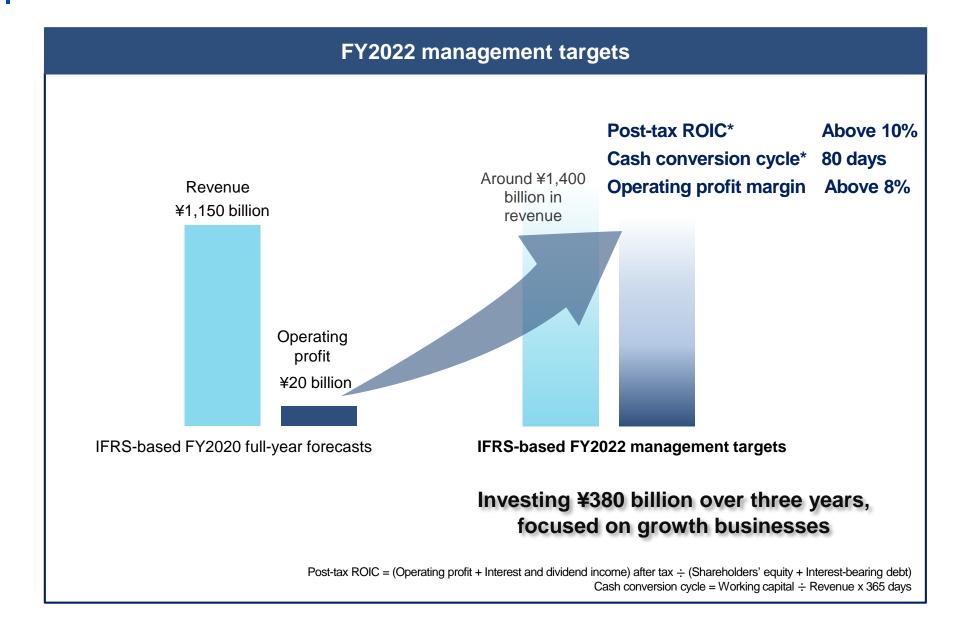
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Management Targets Return to Growth Trajectory Transform Business Structure Financial Strategies Create Growth Businesses Summary

Management Targets





Path to Reaching Management Targets



Performance recovery drivers

- 1 Market recoveries (aircraft and automotive demand)
- Reform business structure

Reinforce cost structure

Expand lifecycle businesses

Expand lifecycle

businesses

FY2020 results forecast assessments

- Civil aero engine revenues and earnings to fall amid COVID-19, while vehicular turbocharger earnings should rise despite lower revenues
- Should enhance profitability by expanding life cycle businesses and reforming cost and business structures, with significant improvements in Resources, Energy and Environment business area





profit (Billions of

100

50



Recover from

FY2022 FY2020

Further Strengthen Earnings Foundations



Summary

Further strengthen earnings foundations and shift to operating environment change-resistant business structure

Variable costs

Reinforce cost structure

Fixed costs

Reform business structure

- Cut costs across value chain
 - Shorten lead and cycle times
 - Internalize production of high-value-added materials and equipment
 - Boost productivity by leveraging digital transformation and developing human resources
- Build structure that is impervious to sales scale fluctuations
 - Allocate personnel and tasks in line with operations across production sites
 - Use production facilities effectively groupwide
 - Cut back-office costs through business process reforms
- Transform business structure in line with market changes
 - Concentrate resources on lifecycle businesses
 - Rehabilitate and reorganize unprofitable businesses

Strengthen risk management

- Control revenues through strict project management
- Identify business risks across network

Further

strengthen

earnings

foundations

Expand Lifecycle Businesses



Deliver comprehensive services across lifecycles to optimize customer value

Growth to date and future activities

Transform Business Structure

Resources, Energy and Environment

- Leverage digital transformation-based preventive maintenance and steadily roll out in Southeast Asia
- Endeavoring to provide services that cater to diversifying needs, including for high efficiency, fuel conversion, renewable energy stabilization
- Launch operations and maintenance business and cultivate operational optimization solutions

Industrial Systems and General-Purpose Machinery

- Reforming business processes, centered on lifecycle businesses
- Roll out after-sales services initiated in Thailand across Southeast Asia
- Globally deploy digital transformation-based vehicular turbocharger after-sales services

Social Infrastructure and Offshore Facilities

- Steadily develop large-scale, highly complex corrective maintenance capabilities
- Using digital transformation in line with customer needs to shorten construction lead times and enhance economic feasibility and develop more advanced inspection and diagnostics techniques
- Offer comprehensive corrective maintenance support and deploy preventive maintenance (diagnostics, maintenance prioritization and construction)

Aero Engine, Space and Defense

- In civil aero engines, setting up digital transformationbased maintenance sites and bolstering parts repair structure
- In defense, expanding support scope and otherwise providing more advanced rear-area support
- Begin offering launch services in space business

Boost sales of lifecycle businesses by 30% under "Project Change"

Shift to Operating environment Change-Resistant Business Structure IH

Launched initiatives from early FY2020 to tackle operating environment changes, and will accelerate efforts

- Value diversity
- Respect individual success
- Accord importance to pursuing challenges

Strategic alignment

Allocate human resources flexibly and optimally in line with business portfolio

Prioritize allocations for life cycle businesses, digital transformation, and other areas

Motivate employees

- Unlock potential through exchanges of diverse personnel across internal and external boundaries
- Provide opportunities to tackle challenges and learn
- Offer programs that enable employees to design their careers

Create work environments in which employees can flourish

Attract professionals

- Clarify duties and posts requiring advanced expertise
- Cultivate change drivers
- Recruit external professionals

Respond to operating environment changes

Hybrid teleworking and office work setup

- Reform business processes to create more flexible work environments
- Cultivate work environments that enhance team communication

Create sustainable innovations

Financial Strategies

Return to Growth Trajectory



In undertaking initiatives to reinforce our cash generation capabilities as a top priority, we will maintain a sound financial position and optimally allocate funds to sustainably enhance corporate value

Key challenges

Financial soundness

- Secure sound financial position commensurate with being an enterprise that supports infrastructure development
- A robust financial position that can withstand short-term results fluctuations from changes in operating environment

Fund allocations

- Optimally allocate funds to accelerate business portfolio transformations
- Secure and boldly deploy investment capital to swiftly create new core earnings sources

Reinforce cash generation capabilities

Operating cash flows

Investment

cash flows

Transform business model to generate cash

Match business

processes to demand and supply fluctuations

> **Optimize asset** portfolio

- Systematically control production through a proactive proposal-based business approach
- Optimize inventory levels by enhancing sales forecast precision based on data
- Constantly track overall supply chain and project operating environment changes
- Shorten lead and cycle times and swiftly and flexibly respond to demand fluctuations
- Produce cash in timely manner from asset portfolio and divest unutilized assets
- Concentrate investments based on business portfolio

Sustainable growth investments

IHI Group's Near-Future Social Infrastructure Contributions



Summary

Help create economies in which nature and technology are in harmony

Social issues

Becoming carbon-free

disaster prevention and disaster mitigation

Fulfilling lifestyles

Decentralized, low-eco-impact community infrastructure

Robust and eco-friendly social infrastructure

Near-future social infrastructures

Safe and clean air transportation infrastructure

Circular energy and resources infrastructure

Space infrastructure for creating new societies

Management Targets

Redefining Growth Businesses



Materialize fulfilling lifestyles

Air transportation systems

Safe, comfortable, economical, and eco-friendly

Carbon solutions

Materialize carbon-free, circular economies and comfortable and secure decentralized communities

Becoming carbon-free

maintenance, disaster prevention and disaster mitigation

Develop robust, economically and ecofriendly social infrastructure

Prevent and mitigate disasters

Management Targets Return to Growth Trajectory Transform Business Structure Financial Strategies Create Growth Businesses Summary

Initiatives During "Project Change"



Air Transportation Systems

Position Group to become top player in global aerospace sector

- Establish production setup that leverages digital transformation, artificial intelligence, and big data
- Run Tsurugashima maintenance facility to deliver world-class productivity and high-value-added parts repairs
- Fully expand materials businesses
- Develop fiber-reinforced plastics, ceramic matrix composites, and other advanced proprietary technologies
- Swiftly establish electrification technologies for collaboration in domestic and international projects

Carbon Solutions

Become carbon-free in energy and industrial machinery areas and materialize local production and consumption infrastructures

- Upgrade existing power generation facilities to minimize carbon dioxide emissions
- Develop technologies that harness biomass and ammonia
- Leverage data management to optimize energy, logistics, and industrial systems supply chains
- Expand automation product, services, and networks

maintenance, disaster prevention and disaster mitigation

Expand scope of value delivered across infrastructure development value chain, centered on maintenance and disaster prevention and mitigation

- Undertake maintenance from planning stages for significantly aging infrastructure, shortening lead times and reducing costs of this work
- Build and deploy preventive maintenance systems for infrastructure that harness remote monitoring, control, and digital transformation setups
- Develop technologies that encompass running and maintaining transportation infrastructure
- Build and validate systems that integrate waterway infrastructure management

Summary

Management Targets



Make "Project Change" a preparatory period for optimizing business portfolio and create businesses that are as pivotal as aero engines

Return to growth trajectory

Further strengthen earnings foundations

Expand lifecycle businesses

Create growth businesses

Air transportation systems

Carbon solutions

maintenance, disaster prevention and disaster mitigation

